



# CHIEF OF POLICE

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**SALARY RANGE: \$71,500—\$86,500**

**COMPENSATION SURVEY TO BE COMPLETED BY APRIL 2023**

**CLOSING DATE: SEPTEMBER 30, 2022**

## THE POSITION

The Chief of Police, performs a variety of complex administrative, supervisory and professional work in the planning, coordinating, directing and supervising of the activities of the Police Department, under the direct supervision of the City Manager. The Chief of Police should be committed to Community Oriented Policing as well as the prevention of crime, enforcement of City Ordinance, State and Federal laws. The Chief of Police ensures the regulation of conduct to assure the preservation of law and order and the protection of life and property.

## THE DEPARTMENT

The City of Reedsport is seeking a new Chief of Police who exhibits the utmost integrity and ethics and is a great communicator. The Department is currently in the process of a total remodel both literally and figuratively. The building is under contract for over \$3 million in improvements (seismic and modernization). The new Chief will be filling the open, second in command position (SGT) as well as be the driving force to making Reedsport become the most sought after post on the Oregon Coast through innovative training and twentieth century policing practices.

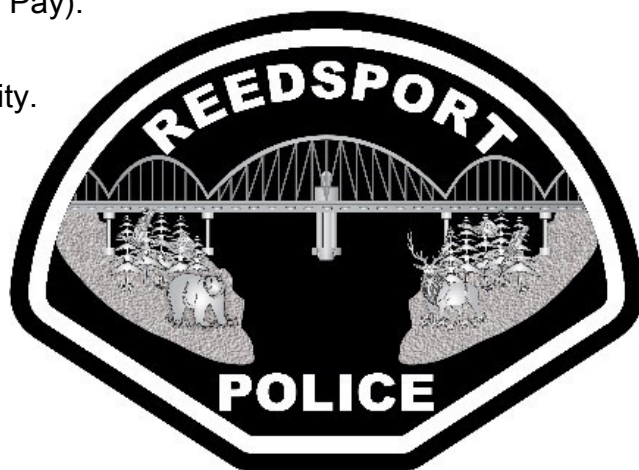
- ◆ 24/7 full service law enforcement agency- 4,311 permanent residents with strong tourism present in summer months.
- ◆ Fulltime regional communications center –Police, Fire, Ambulance
- ◆ Eleven bed municipal jail, currently houses a minimum of 5 parole and probation adults in custody daily
- ◆ A private shooting range with plans for expansion
- ◆ A successful K-9 program
- ◆ Six full-time officers, 4 communications officers, sergeant, corporal and communications supervisor( We are exploring options for adding a position in the near future).
- ◆ Seasonal School Resource Officer.
- ◆ No-kill animal shelter operated by volunteers
- ◆ Supported by volunteer program that is responsible for monitoring and enforcing Municipal Code
- ◆ Acts as the Emergency Operations Leader

## THE IDEAL CANDIDATE

- Excellent interpersonal skills, flawless integrity, and a good listener.
- Highly ethical, principled, and accountable law enforcement professional who has demonstrated leadership and management skills.
- Comprehensive technical knowledge of modern law enforcement practices and proven techniques in management.
- Sound budgetary experience with skills to set priorities in the use of limited resources is essential.
- Strong command presence while creating a positive and inspiring work environment, taking a hands-on approach to policies and operations.
- Lead by example, being highly active in the community while being accessible to citizens and staff.

## AVAILABLE COMPENSATION

- \$70,500 to \$86,500 (Includes 5% Advanced Certification Pay).
- City paid high deductible health savings account.
- City paid (90%) dental, medical, vision, long-term disability.
- City-paid Oregon PERS/OPSRP retirement plan.
- Ten fixed holidays plus 2 floating holidays.
- Up to 6 weeks of vacation per year.
- Twelve days of sick leave per year.
- 80 hours administrative leave per year.
- City paid life insurance.
- Jail occupancy stipend.
- Longevity pay.



## APPLICATION PROCESS

Completed applications will be accepted until 5:00 p.m. (PST) on Friday, September 30th, 2022. Applications are available at [www.cityoffreedsport.org/jobs](http://www.cityoffreedsport.org/jobs). Please include a resume and cover letter. We encourage you to use your cover letter to discuss why this position appeals to you and how you meet the qualifications for the position. A resume and/or cover letter will not be accepted in lieu of an application. Incomplete or partially complete applications and materials will not be considered.

Required Supplemental Questionnaire and additional information are available at [www.cityoffreedsport.org](http://www.cityoffreedsport.org)

Email completed application and materials to:

Deputy City Recorder, Courteney Davis at

[cdavis@cityoffreedsport.org](mailto:cdavis@cityoffreedsport.org)

The City of Reedsport provides equal employment opportunity to all qualified employees and applicants without unlawful regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, veteran status, or any other status protected by applicable federal, Oregon State or local law.