

## Becoming a Police Officer



**See yourself with the Reedsport Police Department? [We are Hiring!](#)**

Imagine raising a family in a small coastal community in the midst of an outdoor lovers paradise — and working where community policing is a priority.

**Requirements to become a Reedsport Police Officer**

1. At least 21 years of age at time of hire
2. Possess a High School Diploma or GED
3. Ability to pass a background investigation
4. Must pass a pre-employment drug screen
5. Ability to meet physical, medical and psychological requirements for the position (see Oregon Administrative Rule 259-008-0010 Minimum Standards for Employment as a Law Enforcement Officer: [www.oregon.gov/DPSST](http://www.oregon.gov/DPSST))

## **Salary and benefits**

The starting salary for an entry level recruit police officer is:

- \$3,590.31 a month
- \$43,082.72 annually

There are seven steps in the police officer classification. The salary at the top step\* of this classification is:

- \$4,798.82 a month
- \$57,585.84 annually

\*does not include additional incentives

Lateral Police Officers: The Chief of Police has the discretion to start Lateral Officers at a higher pay step consistent with years of experience. Additionally Lateral Officers may serve a shorter probationary period at the discretion of the Chief of Police.

## **Are there any salary incentives I can earn?**

The City of Reedsport Police Department offers several different incentives to Police Officers:

- Longevity Pay
- Jail Stipend
- Gear Stipend

Certification from the Department of Public Safety Standards and Training (DPSST):

- Intermediate Certification: 2.5% addition to base salary
- Advanced Certification: 5% addition to base salary

The City of Reedsport offers an excellent benefits package.

Opportunities for advancement and special assignments:

- Patrol K9 Program

- Narcotics
- School Resource Officer
- DOT Inspector
- Field Training Officer(FTO)

## **The hiring process**

The recruitment process for the police officer position will take approximately 6 months to complete. You must pass each step in order to continue in the process. Prior applicants are eligible to reapply.

1. Complete the job application and testing
2. Interview with the hiring board
3. Final Interview with the Command Staff
4. Comprehensive Background Investigation
5. Receive a conditional job offer contingent on passing medical/psychological exams
6. Receive a final offer

Note: This is an estimated timeline and may vary between applicants and processes.

The City of Reedsport and the Reedsport Police Department provides equal employment opportunity to all qualified employees and applicants without unlawful regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, veteran status, or any other status protected by applicable federal, Oregon, or local law.